

When does abusive supervision foster ineffectual and defensive silence? Employee self-efficacy and fear as contingencies

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Sustainability (Basel)

2022; 14(1):e231

ARTICLE IDENTIFIERS

DOI: 10.3390/su14010231

PMID: unavailable

PMCID: not available

JOURNAL IDENTIFIERS

LCCN: not available

pISSN: not available

eISSN: 2071-1050

OCLC ID: not available

CONS ID: not available

US National Library of Medicine ID: 101579976

This article was identified from a query of the SafetyLit database.